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Adults and Lifelong Learning Select Committee
Surrey County Council
Room G33
County Hall
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11 January 2019

Dear Cllr Jeffrey Harris,

Following the Adults and Lifelong Learning Select Committee meeting on 11th October, we are writing to you regarding the recommendation that the Health and Wellbeing Board provide the Committee with further detail on action being taken to integrate the health and social care workforce.

At the moment, workforce development and planning across health and social care is primarily happening through the Integrated Care Systems (ICS) / Sustainability and Transformation Partnerships (STP) rather than as a direct work programme of the Health and Wellbeing Board.

That said, we know there is considerable activity taking place across Surrey to respond to the workforce challenges the system faces and to support the integration of our health and care workforce. Challenges and workforce pressures - such as high staff turnover, an ageing workforce and reduction in EU workers - are shared across the system.

An example of this joint working is the collaboration taking place in all areas of Surrey between health and care partners to develop and deliver local integrated teams to provide increasingly seamless care to older adults, and community-based care and support to prevent admission to hospital and support hospital discharge. In addition, joint recruitment and career events have been held across health and social care.

Each of the three ICS / STPs in Surrey will be able to provide the Committee with further detail on the approaches being taken to integrate the health and care workforce in their respective areas if required (contact details for each of these can be provided).

Looking ahead, we are sure the Committee will be pleased to hear the Health and Wellbeing Board is currently drafting a new 10 year health and wellbeing strategy to provide the system with a clear vision of where it wants to go and what we want to achieve for residents. The strategy will include 'workforce' as a key enabler ensuring the Health and Wellbeing Board

takes a stronger role in overseeing the work being done to tackle our shared workforce challenges. The new Health and Wellbeing Strategy will be finalised and approved in April 2019.

Kind regards,



Tim Oliver
Chair
Surrey Health & Wellbeing Board



Dr Elango Vijaykumar
Deputy Chair
Surrey Health & Wellbeing Board